



SAMPLE DIVERSITY & INCLUSION ASSESSMENT QUESTIONS

1. **The primary objective(s) of my organization's Diversity and Inclusion strategy:**
 - My organization does not have a D&I strategy
 - Create a culture of inclusion
 - Comply with legal obligations
 - Enhance our organization's reputation in the community
 - Attract and retain diverse talent
 - Expand diversity at all leadership levels
 - Achieve better business results

2. **When evaluating the performance of personnel in a supervisory position, my organization considers effective management of diverse teams and fostering an inclusive work environment:**
 - Never considers
 - Rarely considers
 - Sometimes considers
 - Often considers
 - Always considers
 - I don't know

3. **My organization demonstrates an intentional approach to being inclusive within the communities in which we serve:**
 - Strongly disagree
 - Disagree
 - Neutral
 - Agree
 - Strongly agree
 - I don't know

4. **If an RFP does not include vendor diversity goals, my company still utilizes diverse businesses:**
 - Never
 - Rarely
 - Sometimes
 - Often
 - Always
 - I don't know